



DIRECTOR OF FINANCIAL PLANNING AND ANALYSIS

The Director of Financial Planning & Analysis (FP&A) is responsible for the enablement of university financial operations, and provides short-term and long-term financial planning, reporting, analysis and insights to the CFO, and university leadership.

A hybrid work schedule is a possibility after a successful transition into the role.

Key Responsibilities:

- Build, maintain and deliver clean, timely and accurate financial reporting to both Leadership team (Financial Statements) and university Operating teams (Variance Analyses).
- Create, maintain, and continually evolve and enhance long-term financial models in support of the university's strategic plan, analyzing liquidity and funding scenarios.
- Compile, align, and prepare a worldwide annual operating budget of \$50M, with relevant analysis for revenue/product and cost activities.
- Lead and manage a focused mid-year budgeting forecast process, providing updated views on full year outlook.
- Develop Management and Board level presentations, as required.
- Support university development activities with financial analysis, integration and valuations/returns on new program initiatives.
- Develop, mentor and grow staff and university budget managers in financial disciplines and acumen.
- Implement or enhance technology tools to support the financial planning and analysis function.
- Develop and maintain a metrics based university programs/departments evaluation process (institutional effectiveness).
- Other responsibilities and duties, as assigned.

Minimum Required Qualifications and Experience:

- Advanced degree in a Business discipline (Accounting, Finance, Economics,); or equivalent combination of education, skills, and experience.
- 7 years' experience with a combination of FP&A, Operational Finance and/or Corporate Finance in a non-profit or for profit organization with annual budgets of at least \$50M
- Requires demonstrated success in:
 - Progressive management and leadership experience in Divisional or Corporate finance activities in planning, analysis, treasury work streams, capital/investment acumen;
 - Business partner finance roles;
 - Preparation of Board level or management presentations.
 - Strong computer skills; exceptional Excel and PowerPoint skills.
 - Ability to anticipate future business needs and management's requirements for analysis, reporting and intelligence.

- Critical skills in effective listening, communicating and writing to influence and project manage people and processes.
- Ability to make strategic decisions that have a direct impact on daily operations of the department.
- Superior analytical skills and ability to prioritize objectives.
- Exceptional verbal and written communication and collaborative skills.
- Design, implement and administer software in support of the FP&A function

Preferred Qualifications and Experience:

- MBA or CPA designations.
- Higher education or non-profit experience preferred
- Statistical software skills with experience managing and analyzing large, complex data sets.

About Doane

Doane University, with \$230 million in assets and over \$100 million in endowment funds, is a world class liberal arts and sciences university with a residential campus located on 300 beautiful acres in Crete, Nebraska and campuses in Lincoln and Omaha serving non-residential and online students.

Known for its leadership in higher education, Doane University is committed to academic excellence, innovation, and offers each person in its community a unique sense of belonging. These values have kept Doane successful for 149 years and will allow the institution to continue to build as we move forward in the future.

Our Mission

Doane University's mission is to create distinctive educational experiences, rooted in the liberal arts, to prepare our students for careers and lives grounded in inquiry, ethics, and a commitment to lead and serve in the global community.

Our Values

Inclusion: Doane values creating an environment in which all individuals and communities are able to fully participate, belong, and thrive in authentic ways.

Integrity: Doane values ethical and principled decision-making and taking responsibility for one's actions.

Innovation: Doane values forward thinking and the ability to develop and implement new or re-imagined ideas in a collaborative environment.

Transformation: Doane values enhancing lives and developing potential.